

## Fields Transferred Sage Accpac ERP to Ascentis HR

The following tables show how fields are transferred from Sage Accpac ERP to Ascentis HR:

From Sage Accpac ERP	To Ascentis HR
N/A – Company Linked explicitly	Company ID
SSN/SIN	SSN/SIN
Last Name	Last Name
Employee First Name	First Name
Employee Middle Name	Middle Name
Hire Date	Hire Date
Birth Date	Birth Date
Gender	Sex
Address Line 1	Address 1
Address Line 2	Address 2
City	City
State/Province	State
Zip/Postal Code	Zip or Postal Code
Phone (depending on mapping in Payroll Setup Wizard)	Home Phone
Phone (depending on mapping in Payroll Setup Wizard)	Work Phone
Mapping depends on how the field is set up in Payroll Setup Wizard	Union Bargaining Unit
Mapping depends on how the field is set up in Payroll Setup Wizard	Department (customizable)
Mapping depends on how the field is set up in Payroll Setup Wizard	Division (customizable)
Mapping depends on how the field is set up in Payroll Setup Wizard	Location (customizable)
Mapping depends on how the field is set up in Payroll Setup Wizard	Job
Hire Date	Start Date
Current status from Payroll, or Class Code/ Cost Center	Employment Status
Regular Hours per Period	Hours per Week
Pay Frequency	Pay Period
Calculated from EmpDed, number of periods per year	Period

From Sage Accpac ERP	To Ascentis HR
Earning/Deduction Codes	Salary History
Start Date	Start Date
End Date	Stop Date
EmpDeductin or Class/Code/Cost Center	Salary Type
Amount	Salary Unit